Chelmondiston Parish Council

www.chelmondistonpc.info The Village Hall, Main Rd., Chelmondiston, Ipswich, Suffolk. IP9 1DX

Chairman: Cllr Rosie Kirkup,

e-mail: <u>clerk@chelmondistonpc.info</u>

The risk management procedures, as documented below, were confirmed to be in practice by the Internal Auditor on 07 June 2024

| Торіс | Risk Identified | Risk Level H/M/L | Management of Risk | Staff action |
|-------------------|---------------------------|---------------------|---|--|
| Precept | Not submitted | L | Full Minute - RFO follow up | Diary |
| | Not paid by DC | L | Confirm receipt | Diary |
| | Adequacy of precept | Н | Quarterly review of budget to actual | Diary |
| Other income | Cash handling | L | Cash handling is avoided, but where necessary - appropriate controls are in place | Annual review of documented controls |
| | Cash banking | L | Segregate duties. Check to bank statements. Regular bank reconciliations | Member to verify reconciliations taking place |
| | Internet banking | M | All payments approved and recorded by Council. Dual approval required for BACS payments. Cheques: dual signatories. | Initials of 2 signatory Cllrs on every invoice. 2 Councillors, not signatories, check bank account regularly. |
| | Cheques | | Dual signatories required | Cheque book stubs initialled. |
| Grants | Claims procedure | M | Clerk/RFO check as required | Diary |
| | Receipt of grant when due | M | Clerk/RFO check as required | Diary |
| Investment Income | Receipt when due | L | Clerk/RFO check as required | Diary |
| | Surplus funds | L | Review levels and investment policy annually + | Diary |

| Торіс | Risk Identified | Risk Level H/M/L | Management of Risk | Staff action |
|---------------------------------------|---|---------------------|---|---|
| Salaries | Wrong salary/hours/rate paid | Μ | Check salary to minute, check hours and rate to contract | Member to verify |
| | Wrong deductions - NI and Income tax | Μ | Check to PAYE Calculations | Member to verify |
| | Self employed status challenged | Μ | Agree with Inland Revenue self employed status | Obtain letter from Inland Revenue and keep on file |
| Direct Costs and overhead expenses | Goods not supplied to Council | Μ | Follow up on all orders | Approval check |
| | Invoice incorrectly calculated or recorded | L | Check arithmetic on invoices and perform bank reconciliations on monthly basis. | Member to verify |
| | Cheque payable is excessive or to wrong party | M | Signatory initials Stub & Voucher | Approval check |
| Grants & support | No power to pay or no evidence of agreement of Council to pay | Μ | Minute council agreement with the power used to authorize payment | Member verify |
| | Conditions agreed | L | Agree and document any reasonable conditions | RFO check |
| Election Costs | Invoice at agreed rate | L | RFO check and consider budget | RFO verify |
| VAT | VAT analysis | Μ | All items in cash book lists | RFO verify |
| | Charged on sales | Μ | Consider annually | RFO verify |
| | Charged on purchases | L | Consider all items per cash book lists | RFO verify |
| | Claimed within time limits | Μ | Agree returns submitted | RFO verify |

| Торіс | Risk Identified | H/M/L | Management of Risk | Staff action |
|----------------------|---|-------|--|----------------------------|
| Reserves - General | Adequacy | L | Consider at Budget setting | RFO opinion. 3 year plan |
| Reserves - Earmarked | Adequacy | L | Consider at Budget and review of final accounts | RFO opinion |
| | Unidentified Earmarked or Contingent liability | L | Review minutes | RFO/member view |
| Assets | Loss, Damage etc | м | Annual inspection, update insurance and asset registers | Diary |
| | Risk or damage to third party property or individuals | M | Review adequacy of Public Liability Insurance | Diary |
| Staff | Loss of key personnel (Clerk) | L | Hours, health, stress, training, long term sick, early departure - risk monitored and managed as appropriate. | RFO/member view |
| | Fraud by staff | L | Fidelity Guarantee value appropriately set | Council to review annually |
| Loss | Consequential loss due to critical damage or third party performance | L | Review adequacy of Insurance cover | Diary |
| Maintenance | Reduced value of assets or amenities -loss of income or performance | M | Annual maintenance inspection | Diary |
| Legal Powers | Illegal activity or payment | Н | Educate Council as to their legal powers | Diary |
| Financial Records | Inadequate records | L | RFO/clerk check regularly + internal audit review | Diary |
| Minutes | Accurate and legal | L | Review at following meeting | Diary |
| Members interests | Conflict of interest | M | Declarations of interest to be documented/ minuted and any conflict addressed as appropriate | Diary |

Reviewed and adopted on: 9th May 2024

Note: Risk assessment must be reviewed and adopted by council/meeting/board/body annually during the financial year and before 31 March.